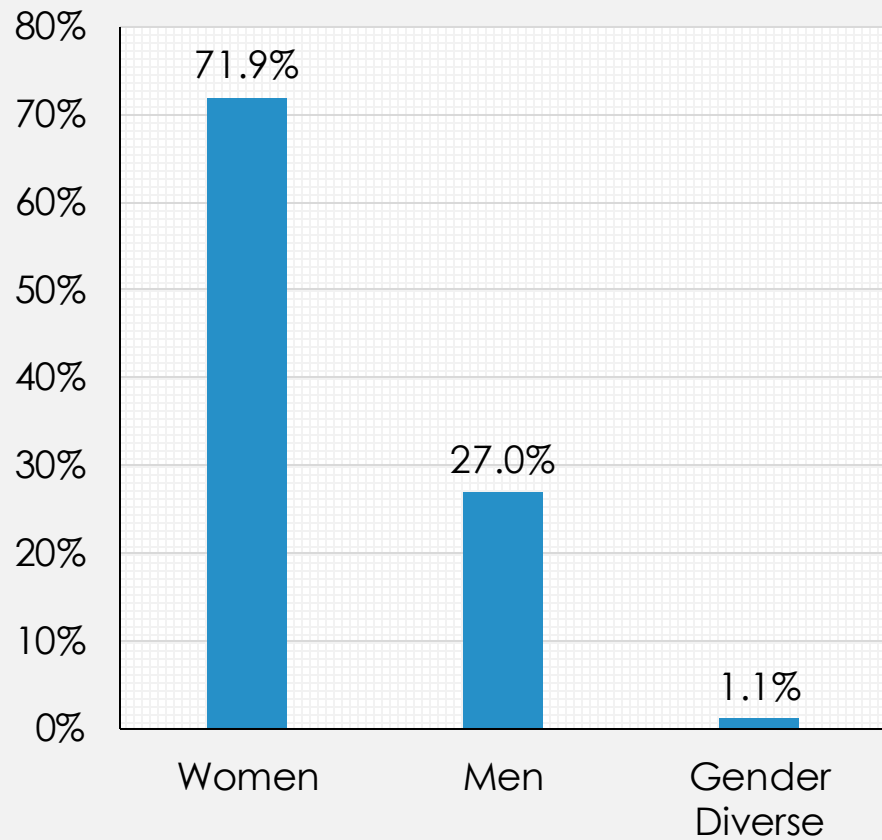


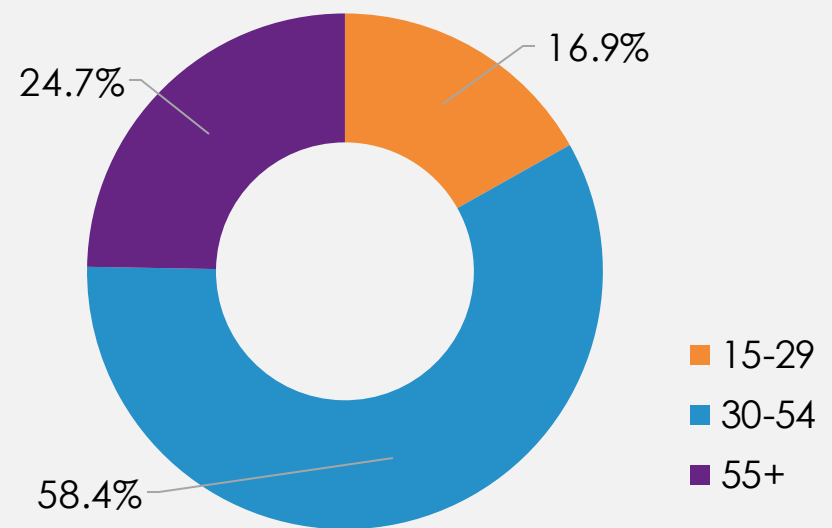
Barriers to Employment Survey: Employment and Job Search Barriers

In the Summer of 2021 NWPB surveyed the local workforce to gain a better understanding of how the COVID-19 pandemic impacted Niagara's residents

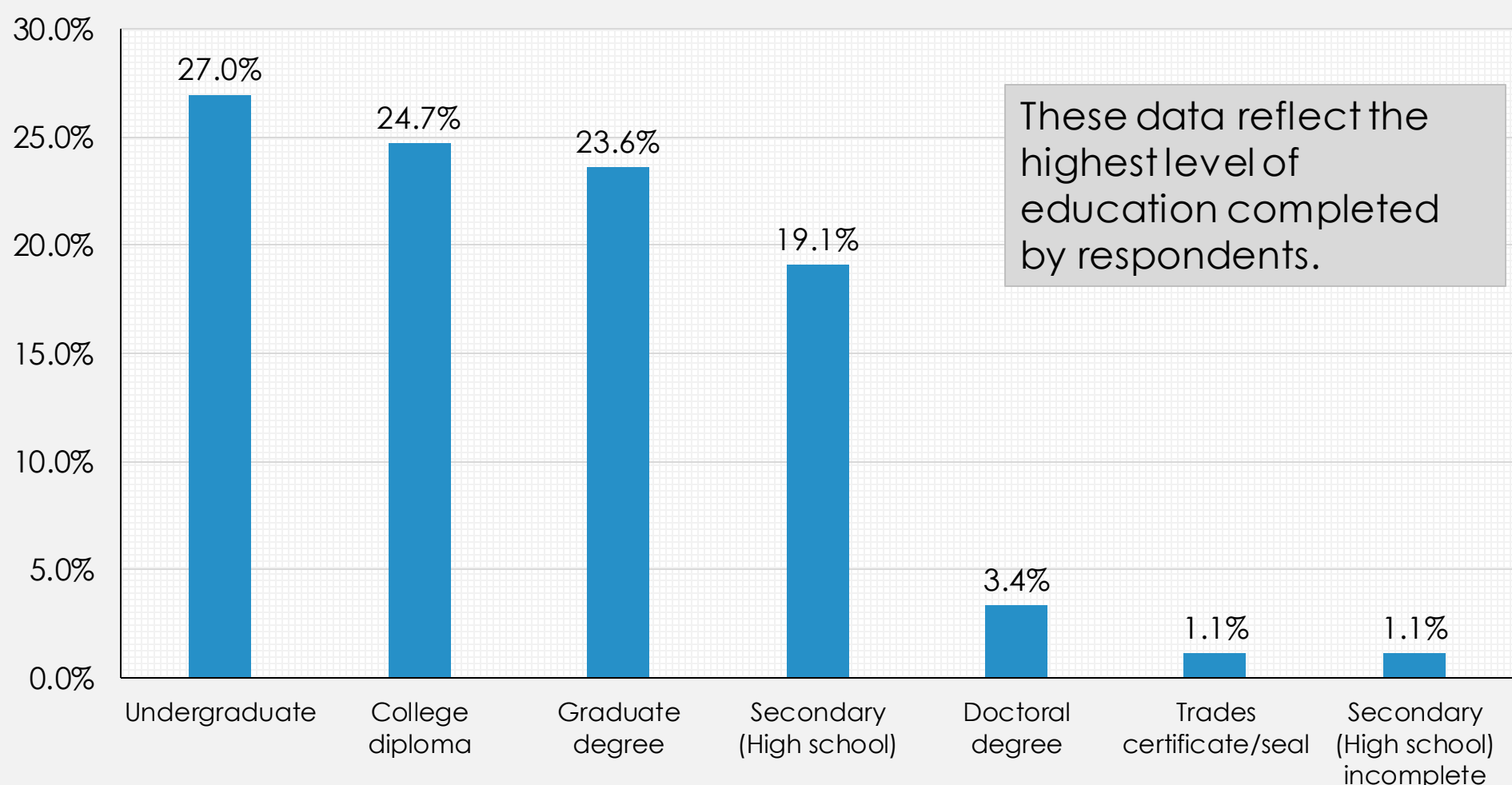


Over 70% of respondents were women.

Almost 60% of **89 respondents** were between the ages of 30 and 54.



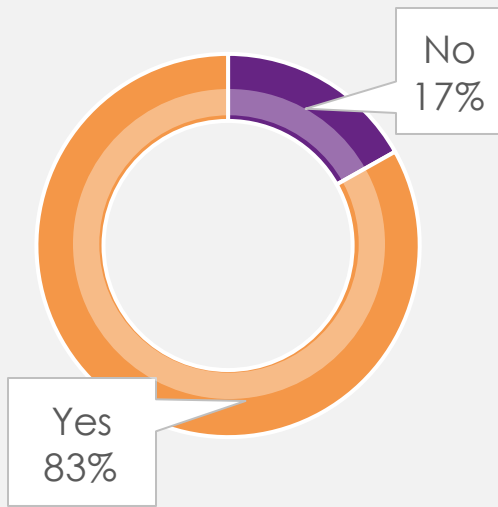
Our survey also saw a higher-than-expected number of responses from people with a range of post-secondary credentials



These data reflect the highest level of education completed by respondents.

Employment in 2021

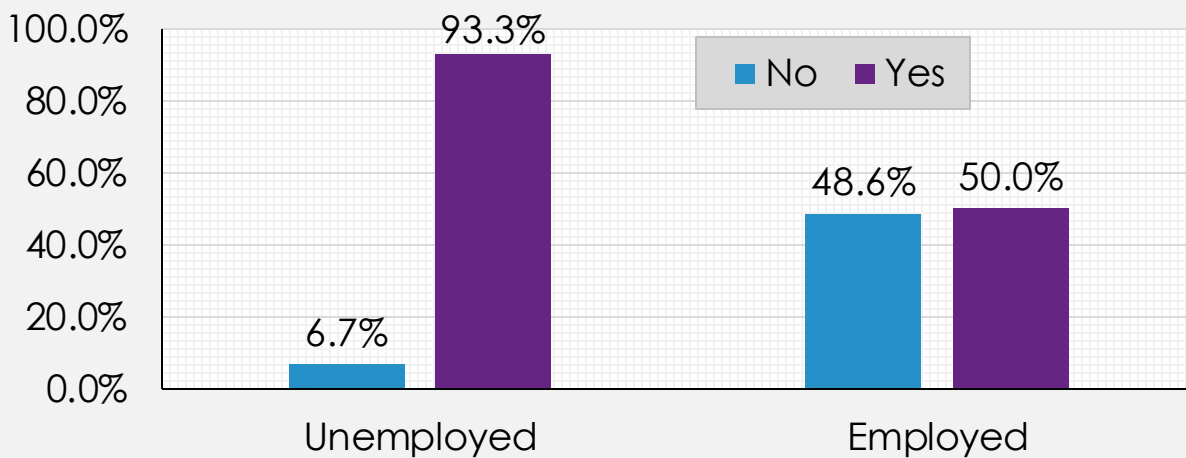
Are you Employed?



- **83.1%** of respondents were employed, either for an employer or self-employed.
 - **60.8%** had permanent employment
 - **78.4%** had full time work
 - **63.5%** worked from home.

Job Searching Activities

Have you looked for a new job since January 2020?

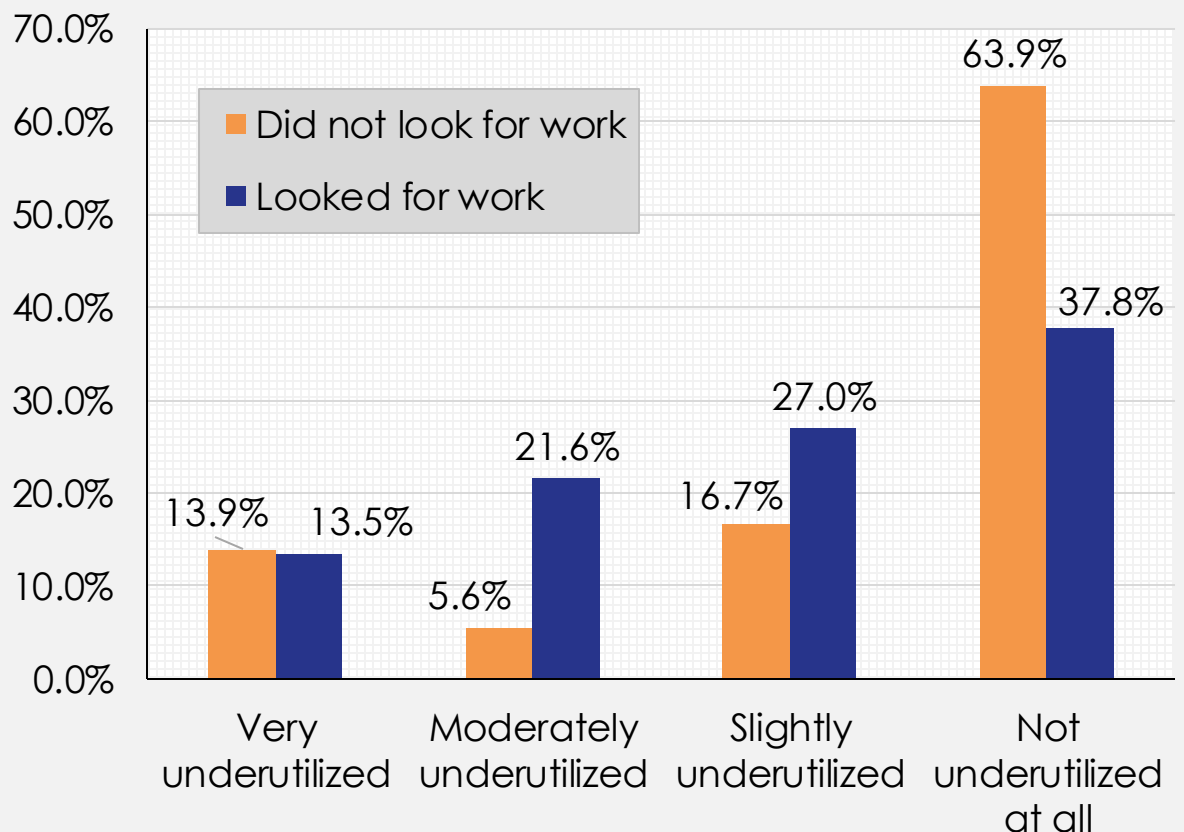


The majority of survey respondents indicated that they had looked for a new source of primary employment.

This figure outlines job searching activities for employed individuals.

People that did not look for work were more likely to report that they did not feel underutilized in their workplace than those who did look for work.

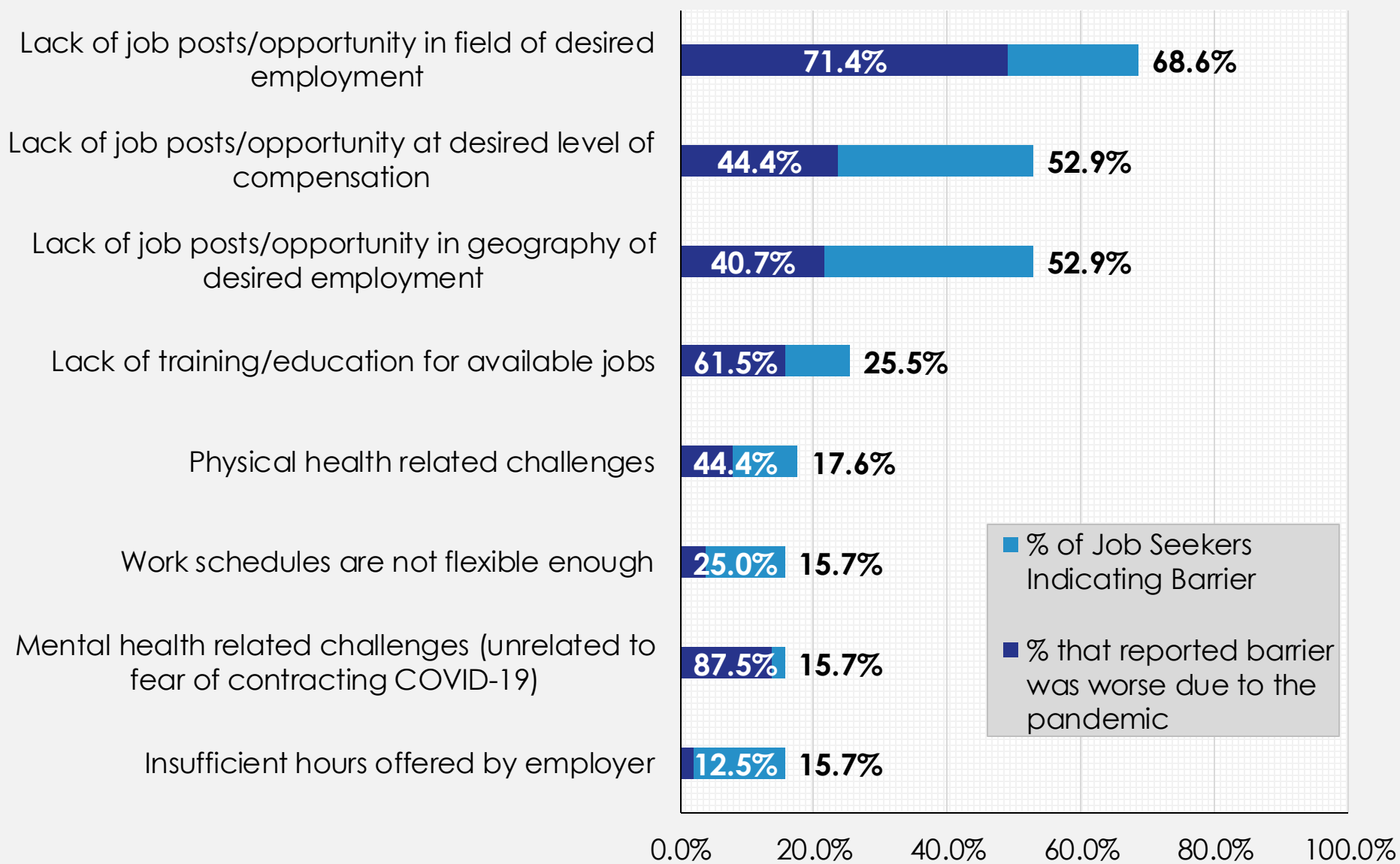
Job search activities and Workplace underutilization



Barriers to Employment

Here we see the following trends:

- The top barriers to employment follow trends seen in pre-pandemic workforce surveys. Almost 3 in 4 individuals reported that the lack of job posts in their field of desired work was made worse by the pandemic.
- Of critical note, while just over 15% of job seekers indicated that mental health was a barrier to employment, 87.5% indicated this barrier had been exacerbated by the pandemic.



Would you like to know more?

[Visit our website](#) to access job demand tools and resources like:

- Monthly interactive job demand dashboards
- Sector-specific infographics



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