

An Examination of Niagara's Construction Industry

The Ontario Construction Secretariat recently released a report titled, *Training Investment in Ontario's Construction Industry*.

In this report, one takeaway was that the current construction labour market is tight given high demand for skilled workers due to large projects across the province *alongside* an aging workforce.

The report recommends...

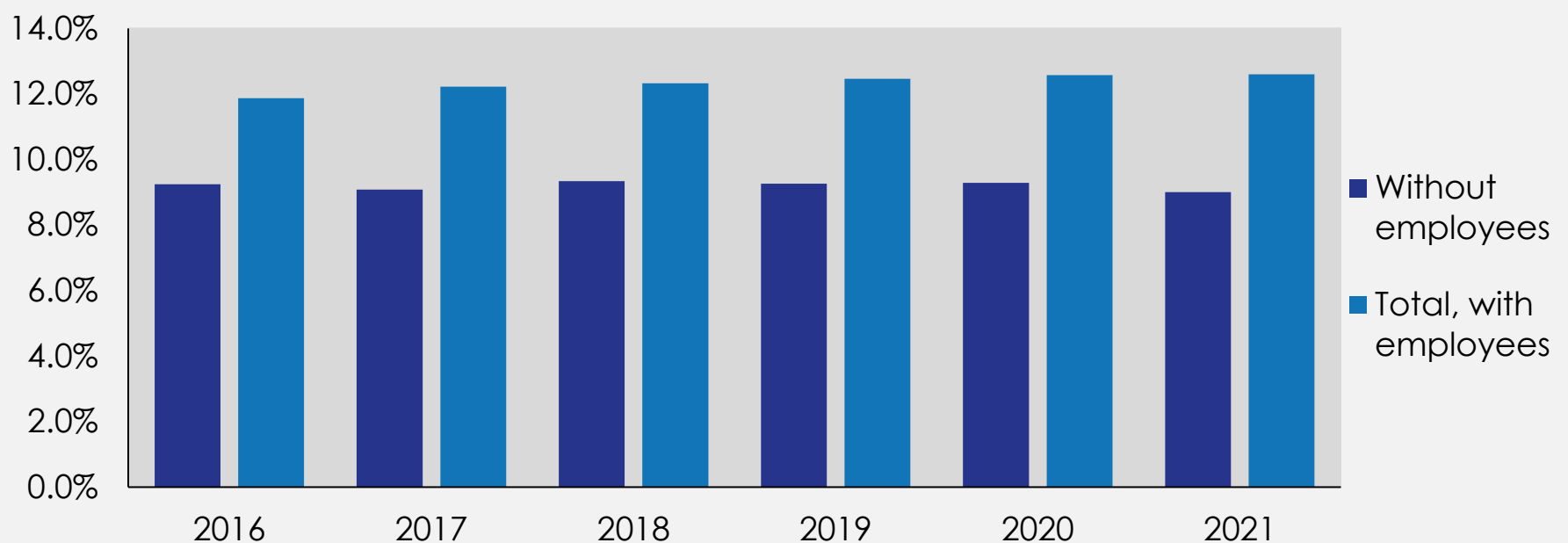
- Continued investments in training
- Widespread recruitment of individuals into the skilled trades involving efforts from the Government, industry groups, employers, and unions
 - o These efforts are particularly valuable given that skilled trades training was reduced throughout the pandemic

Construction Businesses in Niagara

Between 2016 and 2021 **construction** represented:

- 9.2% of all self-employed firms
- 12.3% of all traditional employer firms.

Across this time period, approximately 59.9% of construction businesses were self-employed firms.

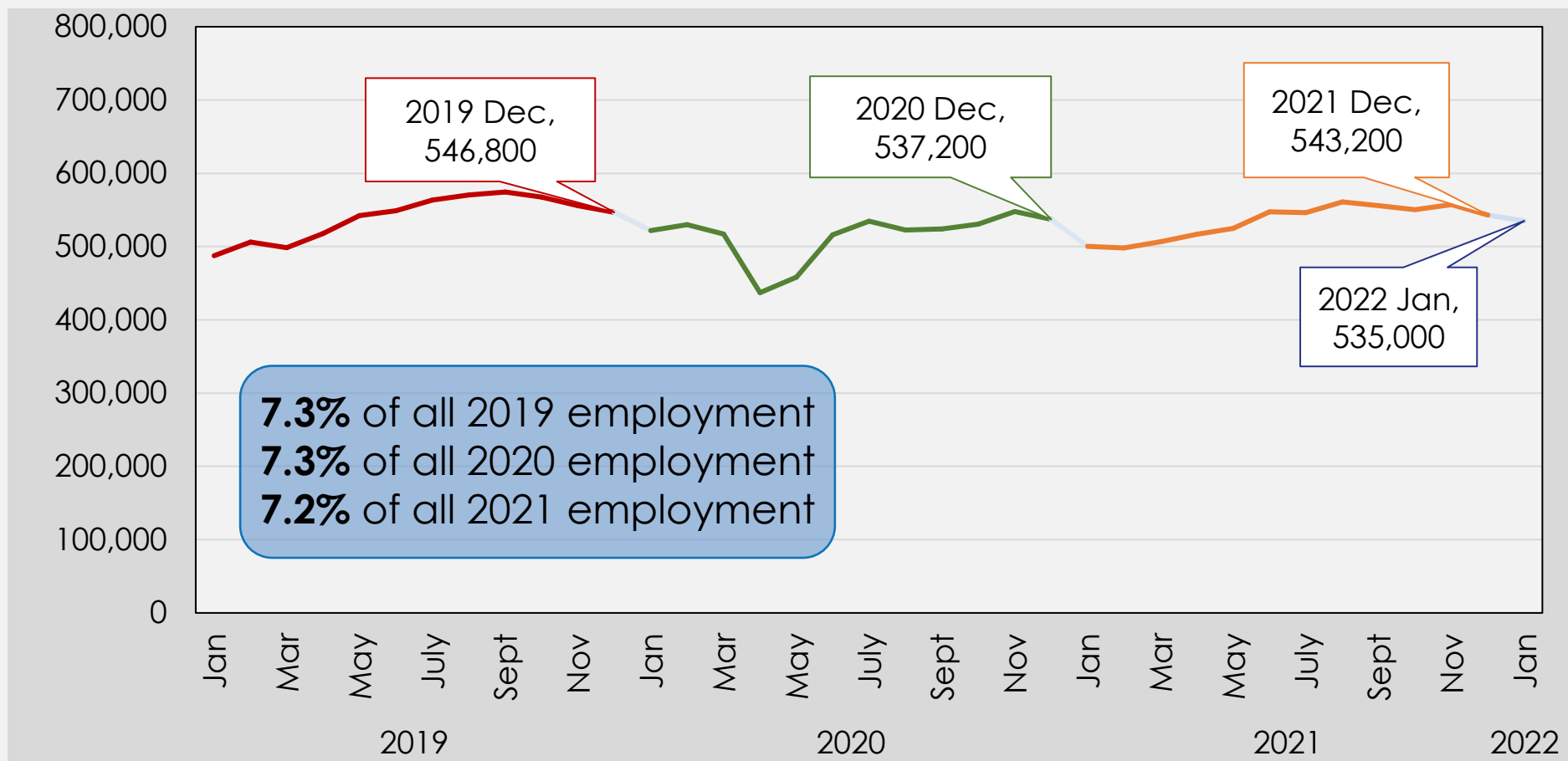


Sources:

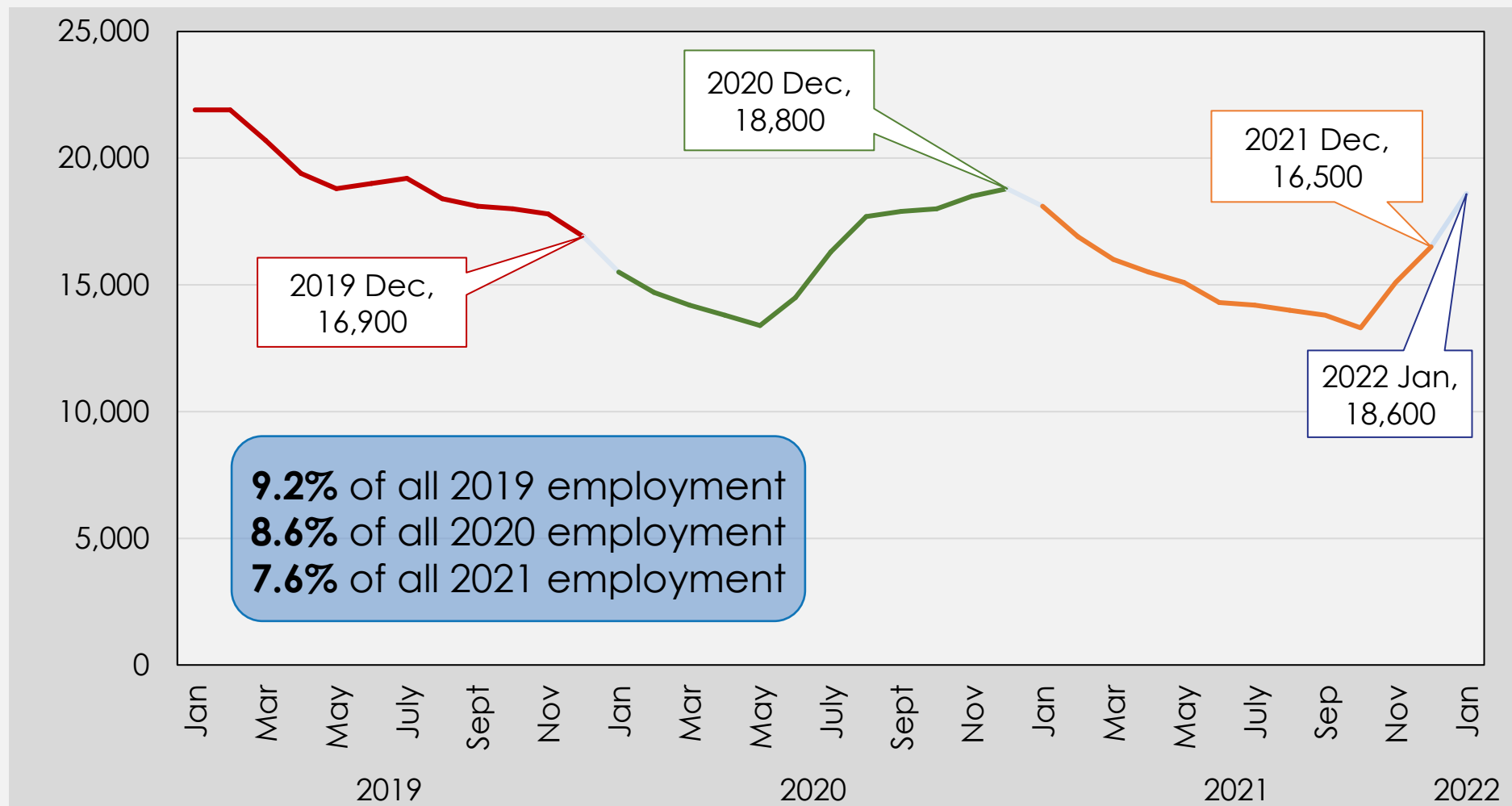
- Prism Economics and Analysis for the Ontario Construction Secretariat (February 2022). [Training Investment in Ontario's Construction Industry](#)
- Canadian Business Counts, December 2016-2021

How Big is the Construction Industry?

In Ontario we see the following employment trends...



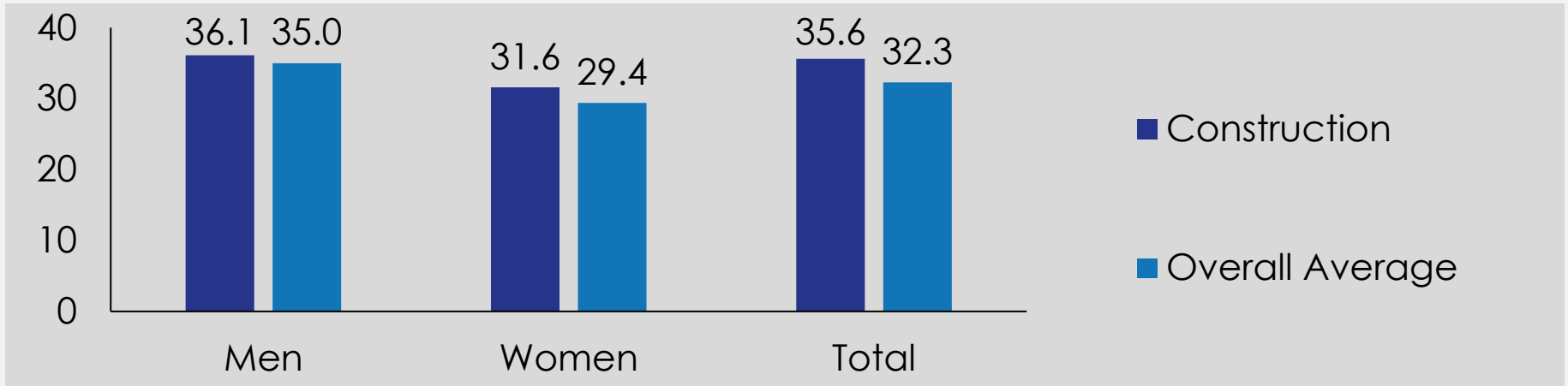
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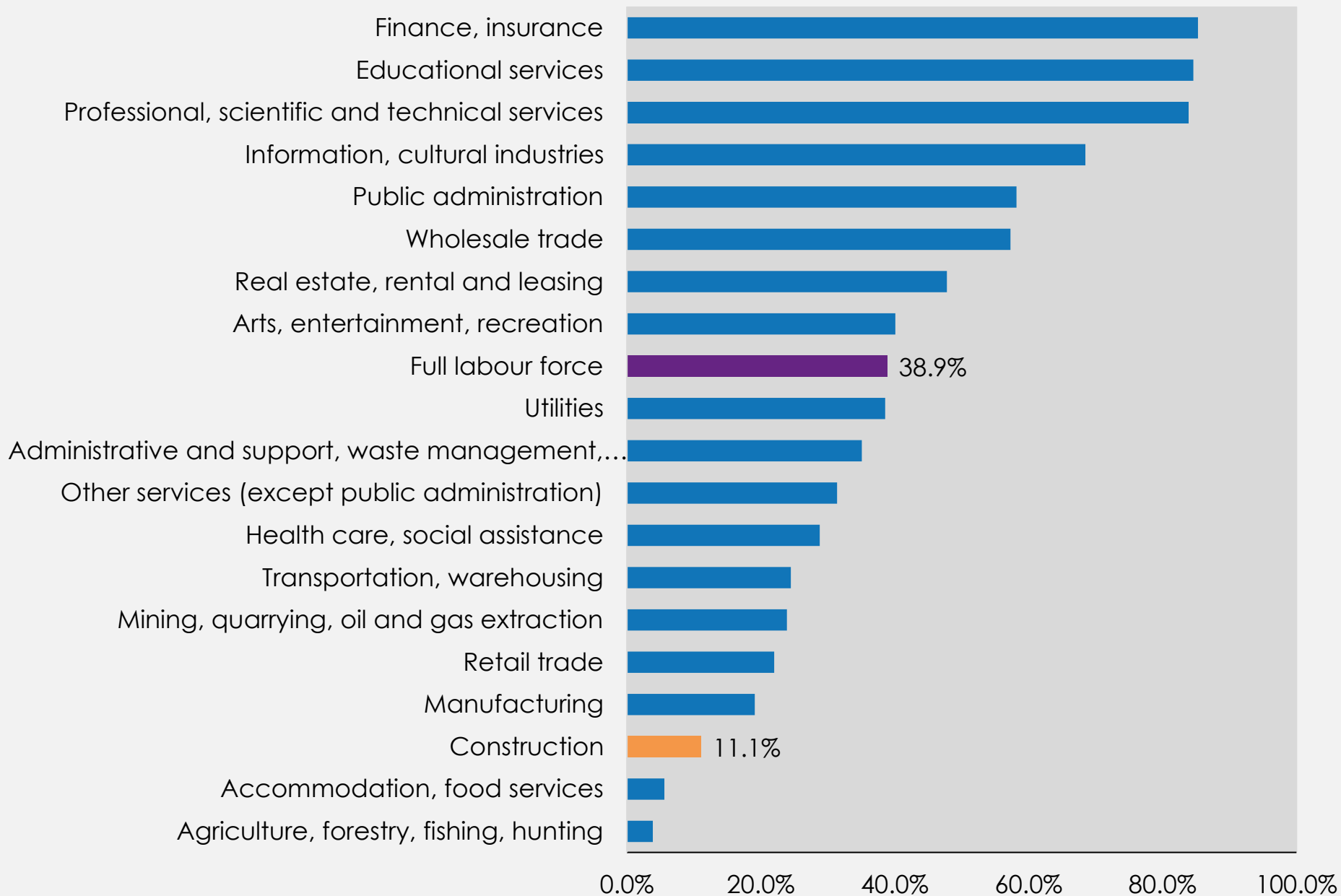
Sources: Statistics Canada. Table 14-10-0022-01 Labour force characteristics by industry, monthly, unadjusted for seasonality; Table 14-10-0379-01 Employment by industry, three-month moving average, unadjusted for seasonality

Employment Characteristics

Provincial data for 2021 lets us estimate how many hours per week a person typically worked when they were employed in this sector.



Remote working capacity (the percentage of jobs in the industry that could be performed from home):



Sources:

- Statistics Canada. Table 14-10-0037-01 Actual hours worked by industry, annual
- Deng, Morissette, & Messacar (2020). [Running the economy remotely: Potential for working from home during and after COVID-19](#)

What Does Job Demand Look Like?

July – December 2021

- **868** job posts
- **69.7%** of posts included offered wages

Why post compensation data?

A 2018 study from Statistics Canada reported compensation is the key motivator for 51% of job seekers.

Top Posted Occupations	Total Posts	% of Posts with Compensation	Average FTE Wages
Construction trades helpers & labourers	146	77.4%	\$46,049
Carpenters	90	80.0%	\$58,332
Roofers & shinglers	32	84.4%	\$67,953
Residential & commercial installers & servicers	30	76.7%	\$54,496
Transport truck drivers	29	69.0%	\$53,324
Contractors & supervisors, other construction trades, installers, repairers & servicers	28	71.4%	\$82,291

Between July and December the **most frequently posted skills** were...



Sources: NWPB Job aggregation tool; analysis by NWPB.

Would you like to know more?

[Visit our website](#) to access job demand tools and resources like:

- Monthly interactive job demand dashboards
- Sector-specific infographics



This Employment Ontario Project is funded in part by the Government of Canada and the Government of Ontario.